

On this the 24th day of August, 2021, at 10:00 A.M. came on to be held a REGULAR meeting of the Ector County Commissioners' Court in the Commissioners' Courtroom, Ector County Administration Building Annex, 1010 E. 8th St., Odessa, Texas with the following members present:

Debi Hays, County Judge
Mike Gardner, Commissioner Precinct #1
Greg Simmons, Commissioner Precinct #2
Don Stringer, Commissioner Precinct #3
Armando Rodriguez, Commissioner Precinct #4
Minutes taken by Jennifer Martin, County Clerk

when the following proceedings were had to-wit:

County Judge Debi Hays called the meeting to order at 10:04 A. M. with a quorum of the court present. The invocation was led by Commissioner Simmons. Commissioner Stringer led the pledge of allegiance to the United States flag and the pledge of allegiance to the Texas flag.

SPECIAL PRESENTATIONS/REQUESTS/RESOLUTIONS

1. To receive a Redistricting update by Bickerstaff Heath Delgado Acosta LLP.
Debi Hays – County Judge

A presentation regarding the timeline for redistricting completion was given and future meeting dates were suggested by David Mendez.

NO ACTION WAS TAKEN ON THIS ITEM

2. To consider, discuss, and take any necessary action for possible funding for Harmony Home CAD through collaboration with The Texas Department of Family and Protective Services (DFPS) and Ector County and authorize the County Judge to sign any and all documents associated with this agenda item.
Debi Hays – County Judge

Commissioner Gardner made a motion to approve funding for Harmony Home CAD through collaboration with The Texas Department of Family and Protective Services (DFPS) and Ector County and authorize the County Judge to sign any and all documents associated with this agenda item; a second was made by Commissioner Rodriguez. **MOTION PASSED. 5-0**

Voting for Motion:

✓ Judge Hays
✓ Commissioner Gardner ✓ Commissioner Stringer
✓ Commissioner Simmons ✓ Commissioner Rodriguez

3. To consider, discuss, and take any necessary action regarding the approval to adopt Subdivision and Manufactured Home Rental Regulation (including incorporation by reference of the Subdivision Application, Approval and Technical Specifications Manual (SAATS)) for Ector County, Texas and any related matters to this agenda item.
Debi Hays – County Judge

A motion was made by Commissioner Stringer to table item #3; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

✓ Judge Hays
✓ Commissioner Gardner ✓ Commissioner Stringer
✓ Commissioner Simmons ✓ Commissioner Rodriguez

4. To consider, discuss, and take any necessary action to approve the FY 2022 budget for Area Agency on Aging.
Donna Graeves – Senior Center

Commissioner Rodriguez made a motion to approve the FY 2022 budget for Area Agency on Aging; a second was made by Commissioner Simmons. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

5. To consider, discuss, and take any necessary action to approve Civil Process Fees.
Mike Griffis – Sheriff

A motion was made by Commissioner Simmons to approve Civil Process Fees; Commissioner Gardner seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

CONTRACTS/AGREEMENTS/GRANTS

6. To consider, review, discuss, and approve pay application #12 Johnson Controls, Inc. for the Master Lease Purchase Agreement.
Randy Donner – County Auditor

Commissioner Gardner made a motion to approve pay application #12 Johnson Controls, Inc. for the Master Lease Purchase Agreement; a second was made by Commissioner Simmons. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

7. To consider, discuss, and take any necessary action to approve an Interlocal Agreement between the City of Odessa and Ector County for the 2021 Byrne Justice Assistance Grant (JAG) Program Award and authorize the County Judge to sign.
Mike Griffis – Sheriff

A motion was made by Commissioner Simmons to approve an Interlocal Agreement between the City of Odessa and Ector County for the 2021 Byrne Justice Assistance Grant (JAG) Program Award and authorize the County Judge to sign; Commissioner Gardner seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

8. To consider discuss, and take any necessary action to approve the FY 2022 SAVNS Maintenance Grant contract between the Office of the Attorney General and Ector County and authorize the County Judge to sign.
Debi Hays – County Judge

Commissioner Simmons made a motion to approve the FY 2022 SAVNS Maintenance Grant contract between the Office of the Attorney General and Ector County and authorize the County Judge to sign; a second was made by Commissioner Stringer. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

9. To consider, discuss, and take any necessary action regarding Oil and Gas Leases between Ector County and Brazos River Resources, LLC and authorize the County Judge to sign any and all documents associated with this agenda item.
Debi Hays – County Judge

Commissioner Stringer made a motion to approve Oil and Gas Leases between Ector County and Brazos River Resources, LLC and authorize the County Judge to sign any and all documents associated with this agenda item; a second was made by Commissioner Gardner. **MOTION WITHDRAWN**

A motion was made by Commissioner Simmons to table until after Executive Session; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

Commissioner Stringer made a motion to approve Oil and Gas Leases between Ector County and Brazos River Resources, LLC and authorize the County Judge to sign any and all documents associated with this agenda item; a second was made by Commissioner Rodriguez. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

10. To consider, discuss, and take any necessary action regarding the Travelers Indemnity Company Insurance Renewal Contract (in partnership with USI Insurance Services) for the 2021 – 2022 Policy Term comprised of the following coverages: Property, Inland Marine, Commercial General Liability, Commercial Auto Liability (\$10,000 Deductible), Commercial Auto Physical Damage, Commercial Umbrella/Excess Liability, Employee Benefits Liability, Law Enforcement Liability, Public Entity Management Liability, UAV (Drone) Hull and Liability, Public Entity Employment-related Practices Liability, and Crime and authorize the County Judge to sign.
Sam Brijalba – Human Resources

A motion was made by Commissioner Simmons to approve Option A in the following proposal and to decline coverage on the drone; Commissioner Gardner seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

11. To consider, discuss, and take any necessary action regarding a renewal for Accela Software Subscription Contract for three years and authorize the County Judge to sign.
Brandy Garcia – Health Department

Commissioner Gardner made a motion to approve a renewal for Accela Software Subscription Contract for three years and authorize the County Judge to sign; a second was made by Commissioner Rodriguez.

MOTION PASSED. 5-0

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

12. To consider, discuss, and take any necessary action regarding Amendment No. 1 to Contract No. HHS000812700018 between The Department of State Health Services (DSHS) and Ector County and authorize the County Judge to sign.
Brandy Garcia – Health Department

A motion was made by Commissioner Gardner to approve Amendment No. 1 to Contract No. HHS000812700018 between The Department of State Health Services (DSHS) and Ector County and authorize the County Judge to sign; Commissioner Simmons seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

13. To consider, discuss, and take any necessary action regarding an Interlocal Cooperation Contract between The Texas Department of State Health Services (DSHS) and Ector County Health Department Contract No. HHS001078500001 and authorize the County Judge to sign.
Brandy Garcia – Health Department

Commissioner Simmons made a motion to approve an Interlocal Cooperation Contract between The Texas Department of State Health Services (DSHS) and Ector County Health Department Contract No. HHS001078500001 and authorize the County Judge to sign; a second was made by Commissioner Gardner.

MOTION PASSED. 5-0

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

14. To consider, discuss, and take any necessary action regarding Contract No. HHS001057600018 COVID-19 Health Disparities Program between The Department of State Health Services and Ector County Health Department and authorize the County Judge to sign.
Brandy Garcia – Health Department

A motion was made by Commissioner Simmons to approve Contract No. HHS001057600018 COVID-19 Health Disparities Program between The Department of State Health Services and Ector County Health Department and authorize the County Judge to sign; Commissioner Gardner seconded the motion.

MOTION PASSED. 5-0

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

PERSONNEL REQUEST

15. To consider, discuss, and take any necessary action to hire Maintenance Technicians at a Step 3 for the remainder of the Fiscal Year.

Charles Pierce – Building Maintenance

Commissioner Simmons made motion to approve hiring Maintenance Technicians at a Step 3 for the remainder of the Fiscal Year; a second was made by Commissioner Rodriguez. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

16. To consider, discuss, and take any necessary action to hire a Buyer II at a Step 3.

Lucy Soto – Purchasing

A motion was made by Commissioner Stringer to approve to hire a Buyer II at a Step 3; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

CONSENT AGENDA

17. To review, consider, discuss, approve, and take any necessary action regarding the following proposed Consent Agenda:

- 17a. To consider, discuss, and approve a line item transfer to General Fund County Advertising 001-290-5403 in the amount of \$1,368 from General Fund Educational Travel, \$1,253; Local Transportation, \$50; and Professional Dues and Fees, \$65.
Lucy Soto – Purchasing

Commissioner Simmons made a motion to approve the proposed Consent Agenda; a second was made by Commissioner Rodriguez. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

BUDGET/FINANCIAL

18. To consider, discuss, and approve a budget amendment to General Fund, Jail Medical, Contract Services, 001-421-5309 from Unreserved Fund Balance, 001-3310 for \$50,000.

Randy Donner – County Auditor

A motion was made by Commissioner Stringer to approve a budget amendment to General Fund, Jail Medical, Contract Services, 001-421-5309 from Unreserved Fund Balance, 001-3310 for \$50,000; Commissioner Simmons seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

19. To consider, discuss, and approve a budget amendment to General Fund, Library, Library Supplies, 001-690-5185 and to Donated Revenues, 001-4171, for \$2,210.
Randy Donner – County Auditor

Commissioner Stringer made a motion to approve a budget amendment to General Fund, Library, Library Supplies, 001-690-5185 and to Donated Revenues, 001-4171, for \$2,210; a second was made by Commissioner Rodriguez. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

20. To consider and approve the Accounts Payable Fund Requirements Report for August 24, 2021 to review County financial statements and reports.
Randy Donner - County Auditor

A motion was made by Commissioner Stringer to approve the Accounts Payable Fund Requirements Report for August 24, 2021 to review County financial statements and reports; Commissioner Simmons seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

21. To consider, discuss, and take any necessary action regarding any and all issues related to the COVID-19 Pandemic and the American Rescue Plan Act Funding.
Debi Hays – County Judge

Russell Tippin, CEO of Medical Center Hospital addressed the court expressing a need for funds to purchase ventilators and to pay contract health care providers.

Will Moore of Odessa Regional Medical Center requested \$2.5 million for contract nurses to care for COVID patients.

Dr. Scott Muri, Ector County Independent School District asked for assistance with making sure families have access to high speed broadband. A task force was created to study the situation across Ector County which showed many families without access. Dr. Muri would like Ector County to invest in the infrastructure for high speed broadband and indicated that it would be a multi-agency project.

Tommy Ervin, Ector County Utility District requested assistance with getting water to citizens in the utility district stating that many people were without water which could cause problems with fighting fires if necessary. He also stated that the lakes were low and the need for additional water would become even more imperative once the Nacero project begins.

Jamie Tisdale addressed the court regarding the need for a new building for the South Odessa Fire Department. Ms. Tisdale stated that there have been additional calls due to COVID. She also suggested the purchase of electronic billboards to place in key locations with information regarding COVID. The expected cost of the electronic billboards is \$350,000.

David Avery, Assistant Chief of South Odessa Fire Department reiterated the need for a new building. He stated the department has good equipment but no room to store it at the current facility. Mr. Avery stated that it is inefficient to have to go to multiple locations for one call. The projected cost of the facility alone would be \$260,000.

Christine Holcomb, White Pool House requested \$75,000 for loss of revenue due to being unable to educate and serve visitors due to COVID. Ms. Holcomb stated that for months maintenance was put on hold due to lack of funds. She informed the court that the porches have rotted wood that needs to be replaced, a basement door & gutters need to be replaced, the stair case needs to be restored and the parking lot needs to be repaved.

Brandy Garcia, Director of the Ector County Health Department stated that the building they are in does not meet the needs of the department any longer. There is a lack of space for the services which are now provided and they often encounter distancing problems for vaccinations and monitoring. She needs additional staff to keep up with the increasing COVID cases. Ms. Garcia also stated the need for a new generator which could cost \$35,000 or more. Commissioner Gardner suggested that Ms. Garcia contact Charlie Pierce about a plan for a new facility.

Ron Inge, Medical Examiner stated that his department has been working in Emergency mode for over a week. He stated that the body cooler is here but that the building to house the cooler won't be in for another 6-8 weeks. Mr. Inge stated that they have a temporary location to house the cooler until the permanent building is complete. He stated that he has been researching the possibility of having a local autopsy facility to cut down on costs.

NO ACTION TAKEN ON THIS ITEM

22. To consider, discuss, review, and take any necessary action regarding the Proposed 2021 -2022 Budget for all Ector County Elected Officials and County Departments including any adjustments incident thereto.
Debi Hays – County Judge

THIS ITEM TO BE DISCUSSED WHEN THE COURT RECONVENED AT 12:30 P.M.

Commissioner Commissioner Gardner made a motion to adjourn into Executive Session; Commissioner Commissioner Simmons seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Rodriguez
<u>✓</u> Commissioner Simmons	

A motion was made by Commissioner Simmons to reconvene from Executive Session; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Rodriguez
<u>✓</u> Commissioner Simmons	

EXECUTIVE SESSION

23. To consider and discuss legal matters pursuant to Title 5, Chapter 551, Section 551.071, Texas Government Code.
Debi Hays - County Judge

NO ACTION WAS TAKEN ON THIS ITEM

24. To consider and discuss real estate issues/transactions pursuant to Title 5, Chapter 551, Section 551.072, Texas Government Code.
Debi Hays - County Judge

NO ACTION WAS TAKEN ON THIS ITEM

25. To consider and discuss personnel matters pursuant to Title 5, Chapter 551, Section 551.074, Texas Government Code.
Debi Hays - County Judge

NO ACTION WAS TAKEN ON THIS ITEM

Commissioner Simmons made a motion to recess until 12:30; a second was made by Commissioner Stringer.

MOTION PASSED. 5-0

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

At 12:49 P.M. a motion was made by Commissioner Gardner to reconvene; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

22. To consider, discuss, review, and take any necessary action regarding the Proposed 2021 -2022 Budget for all Ector County Elected Officials and County Departments including any adjustments incident thereto.
Debi Hays – County Judge

The court discussed the status of the 2021-2022 Budget thus far.

Judge Billingsley addressed the court concerning the pay increase that she requested for her Court Administrator. She stated that she had saved \$125,000 in her salary budget because she has not hired a Bailiff due to holding zoom hearings during COVID.

Aaron Martin, Coliseum Director asked the court to approve the sell of internet to the public and to approve payment via PayPal which would require approval for the Treasurer to set up a PayPal account.

Commissioner Rodriguez made a motion to approve the request and for the Treasurer to establish a PayPal account; a second was made by Commissioner Stringer. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

Ron Inge, Medical Examiner addressed the court to reiterate the need for additional staff.

Judge Hays stated that the following departments had requested additional staff:

Health Department – one (1) Sanitarian position
Justice of the Peace Pct. #1 – one (1) Senior Deputy Clerk
Information Technology – one (1) Assistant Director and one (1) System Administrator
Medical Examiner – one (1) Investigator
Post Sentence Monitoring – two (2) Non-Certified Officers
Human Resources – Reclassify staff to Legal Secretary pay
Purchasing – Change one part-time position to full-time Senior Buyer
District Clerk – four (4) Deputy Clerks
Auditor – Request withdrawn
Vector Fleet Manager

Judge Hays stated that an amount needed to be set aside in order to follow recommendations from the Salary Committee once the evaluations are complete. Randy Donner, Auditor state that he could put a set amount of funds in for contingency purposes.

A motion was made by Commissioner Stringer to approve \$1.5 million to be set aside in line item Non-Departmental Other to be used for recommendations from the Salary Committee; Commissioner Gardner seconded the motion. **MOTION PASSED. 4-1**

Voting for Motion:

<u>✓</u> Judge Hays	<u>✓</u> Commissioner Gardner
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Stringer

Voting Against Motion:

✓ Commissioner Rodriguez

Jennifer Martin, County Clerk addressed the court regarding the disparities between the pay and titles between the County Clerk and other offices with Deputy Clerks. She stated that all clerks in the Justice of the Peace offices start out as Senior Deputy Clerks rather than Deputy Clerks. Ms. Martin stated that approving a request to hire another Senior Deputy Clerk in the Justice of the Peace office would create a problem for her because the pay is more with less responsibilities. Ms. Martin urged the court to review the job descriptions for a Deputy Clerk in her office and compare it to the job description for the Senior Deputy position in the JPs office. She also reminded the court that the Deputy Clerks in her office handle cash, issue warrants, issue Letters for probate and guardianship matters and have a large degree of liability associated with all of their daily tasks.

Lindy Wright, Tax Assessor addressed the court to express concern about the clerks in her office being placed at the same pay as clerks who do not have as much time. Ms. Wright indicated that she has employees who have been in her office for years that are making the same amount as someone who was just hired. She would like for the clerks in her office to be placed at the step that they truly are or if not that then to make sure that the more experienced clerks are being paid a rate higher than the newest employees.

Clarissa Webster, District Clerk asked the court to place her staff at their true step. She reminded the court that she has less positions and they have had no pay increase in four (4) years.

Commissioner Rodriguez made a motion to approve a four step pay increase for the 446th District Court Coordinator for an additional cost of \$4,400; a second was made by Commissioner Gardner. **MOTION PASSED. 4-1**

Voting for Motion:

<u>✓</u> Judge Hays	<u>✓</u> Commissioner Gardner
<u>✓</u> Commissioner Stringer	<u>✓</u> Commissioner Rodriguez

Voting Against Motion:

✓ Commissioner Simmons

A motion to take a 15 minute break was made by Commissioner Stringer; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

Commissioner Gardner made a motion to reconvene; a second was made by Commissioner Stringer.

MOTION PASSED. 5-0

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

A motion was made by Commissioner Gardner to approve a color copier for the Sheriff's Office Administrative offices in the amount of \$1,777 to be paid from line item #360-5284 Copier Lease; Commissioner Simmons seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

Following is the total cost for each position requested. This includes salary and benefits:

Health Department, Sanitarian = \$64,000
Information Technology, Assistant Director = \$145,000
 System Administrator = \$81,000
Purchasing, Senior Buyer = \$63,600
Justice of the Peace, Pct. #1, Senior Deputy Clerk = \$52,600
Medical Examiner, Investigator = \$85,000
Human Resources, HR Clerk = \$49,000
Public Works, Traffic Technician II (2) = \$132,000
District Clerk, Deputy Clerk (4) = \$210,400
Public Information Officer = \$100,000
Post Sentence Monitoring, Non-Certified Officers (2) = \$132,000

Since Post Sentence Monitor's request was contingent upon a new law being passed, the request was removed from consideration.

Total Cost of New Employee Requests = \$983,000

Commissioner Gardner made a motion to approve the Public Information Officer position and to pay for it from the CARES funding; a second was made by Commissioner Simmons. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

A motion was made by Commissioner Gardner to approve the addition of the Health Department Sanitarian; Commissioner Stringer seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

Commissioner Rodriguez made a motion to approve the request by Information Technology for an Assistant Director and System Administrator. The motion was withdrawn by Commissioner Rodriguez.

A motion was made by Commissioner Stringer to approve the Information Technology System Administrator position; Commissioner Gardner seconded the motion. **MOTION PASSED. 4-1**

Voting for Motion:

<u>✓</u> Judge Hays	<u>✓</u> Commissioner Gardner
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Stringer

Voting Against Motion:

✓ Commissioner Rodriguez

Commissioner Stringer made a motion to approve the Medical Examiner Investigator position; a second was made by Commissioner Gardner. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

A motion was made by Commissioner Gardner to approve the part-time position to a full-time Senior Buyer in the Purchasing Department; Commissioner Stinger seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

Commissioner Stringer made a motion to approve the Public Works Traffic Technician II positions and pay for them from the Sales Tax District funds; a second was made by Commissioner Gardner.

MOTION PASSED. 4-1

Voting for Motion:

<u>✓</u> Judge Hays	<u>✓</u> Commissioner Gardner
<u>✓</u> Commissioner Stringer	<u>✓</u> Commissioner Rodriguez

Voting Against Motion:

✓ Commissioner Simmons

A motion was made by Commissioner Stringer to approve a Deputy Clerk position for Justice of the Peace, Pct. #1; Judge Hays seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

<u>✓</u> Judge Hays	
<u>✓</u> Commissioner Gardner	<u>✓</u> Commissioner Stringer
<u>✓</u> Commissioner Simmons	<u>✓</u> Commissioner Rodriguez

Commissioner Gardner made a motion to approve four (4) Deputy Clerk position for the District Clerk's Office; a second was made by Commissioner Rodriguez. **MOTION FAILED. 2-3**

Voting for Motion:

✓ Commissioner Gardner ✓ Commissioner Rodriguez

Voting Against Motion:

✓ Judge Hays ✓ Commissioner Simmons
✓ Commissioner Stringer

A motion was made by Judge Hays to allow all county departments to purchase coffee/refreshments from their office supply budget; Commissioner Rodriguez seconded the motion. **MOTION PASSED. 5-0**

Voting for Motion:

✓ Judge Hays
✓ Commissioner Gardner ✓ Commissioner Stringer
✓ Commissioner Simmons ✓ Commissioner Rodriguez

3:51 P.M.

With no further business to discuss, Commissioner Gardner made a motion with a second by Commissioner Stringer to adjourn to the call of the chair. **MOTION PASSED. 5-0**

THE STATE OF TEXAS

COUNTY OF ECTOR

I, Jennifer Martin, County Clerk, do hereby attest to the accuracy of the Commissioners Court Proceedings for the Regular Commissioners' Court meeting of August 24, 2021.



Jennifer Martin
JENNIFER MARTIN, COUNTY CLERK
ECTOR COUNTY, TEXAS